



## Integrated Management Policy

A commitment to continual improvement of all our processes along with our commitment to protection of the environment through prevention of pollution and implementation of the waste hierarchy in reducing, re-using and recycling all waste materials and the satisfaction, safety and well-being of all our interested parties is a primary objective of our organisation. To support our stated aims we have established an integrated quality, environmental and health & safety management system compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and guiding principles of 45001:2018.

Our system seeks to:

- Ensure compliance with legal and other requirements relevant to our activities.
- Identify and implement controls that will minimise the significant impacts of our activities and prevent pollution, to enable our staff and stakeholders to operate in a safe environment through the reduction and elimination of environmental impacts.
- Identify objectives and implement projects to enable improved service, environmental and health and safety performance.
- Provide a framework for the provision of the effective training of our staff and the setting of objectives to help improve our business

We take this commitment to our customers, to protecting the environment and our interested parties seriously and we are dedicated to maintaining and improving upon the highest levels of product, customer service and social responsibility.

Our policy is actively communicated to our staff and additionally it is made available to other interested parties on request and through publishing on our website.

Signed:

A handwritten signature in black ink, appearing to be "A. [unclear]".

Date: January 2021

**Managing Director**